

CODE OF CONDUCT

JUST
FOR
LAUGHS

JUST FOR LAUGHS IS COMMITTED TO PROVIDING A SAFE SPACE FOR EVERYONE ATTENDING OUR EVENTS AND PRODUCTIONS.

In order to accomplish that purpose, all Just for Laughs activities must be exempt of abusive, inappropriate or provocative behaviors. Everyone participating in Just for Laughs events must treat artists, patrons and employees with equality, respect and dignity, no matter their gender, sexual identity, sexual orientation, disability, physical appearance, race or religion.

JFL adopts a zero-tolerance policy on harassment, in all its forms, whether it is verbal comments, actions or gestures that are repeated and hostile, that affect a person's dignity or psychological or physical integrity.

Nothing in this policy may be interpreted as a barrier to artistic freedom.

In addition, if you are the victim or witness of a prohibited act under this Code of Conduct involving an artist or an employee of JFL, or you wish to raise a concern please email **ZEROTOLERANCE@HAHAHA.COM**. JFL will ensure they assess the situation and act accordingly. Please remember that notifying JFL does not constitute or replace a notification to local law enforcement.

All violations of the law should be reported to local law enforcement. For emergencies, immediately dial 9-1-1.